

~~confidential~~
~~information~~

(c) ~~Confidential~~
~~information~~
~~regarding the~~
~~personnel and~~
~~payroll files~~
~~of the~~
~~institution~~
~~to which the~~
~~employee has~~
~~applied for~~
~~employment~~
~~or to work~~
~~as an~~
~~independent~~
~~contractor.~~

~~NSHE~~

(d) The personnel and payroll files of a current or former employee must be provided to any NSHE institution or unit at which the current or former employee has applied for employment or to work as an independent contractor. In addition, confidential information related to:

1. any outcomes of a review, inquiry or investigation of a complaint of discrimination, sexual harassment or other misconduct against;
2. a disciplinary process against; and/or
3. any restrictions or limitations on rehiring a current or former NSHE employee

shall be provided to any other NSHE institution or unit at which the current or former employee has applied for employment or to work as an independent contractor.

The request for personnel or payroll files, or for confidential information must be made by the chief human resources officer (or designee) of the institution at which the individual is applying for employment or to work as an independent contractor, and must be directed to the chief human resources officer (or designee) of the institution or unit at which the applicant is a current or was a former employee. All confidential information provided to the requesting chief human resources officer (or designee) shall continue to be confidential.